

## **Policy on Room Booking and Exclusions**

The Mill is a community development project which aims to promote community cohesion, develop social capital and reduce social isolation. The aim of this policy is so that everyone feels welcome and safe when taking part in activities at The Mill.

We welcome most community bookings but cannot accept bookings for:

- Events or activities which discriminate on grounds of gender, race, ethnic origin, national origin, disability, sexuality, religion or age in a way which creates or intensifies divisions in our community. (This does not apply to activities that seek to strengthen bonds within an already marginalised group – such as women-only support sessions).
- Events or activities which serve alcohol.
- Events or activities which unreasonably disrupt other Mill users or the residential neighbourhood around us (such as being excessively noisy).
- Events or activities run by or for political parties.
- Acts of worship or any other religious group activity.
- Groups or individuals proselytizing about religion or politics.
- Anything which, in the assessment of The Mill, potentially harms or seeks to
  exploit members of the community financially. For example; pyramid schemes or
  any events or activities which seek to recruit people to become promoters or
  distributors of a product or service in addition to a membership or joining fee

All users must also abide by <u>The Mill User Charter</u> and room hirers should ensure they are fully aware of <u>The Mill room bookings terms and conditions</u>.

We reserve the right to decline any booking or activity which we believe is counter to our charitable aims, or our responsibility to safeguard vulnerable groups and promote community harmony.

March 2016
Reviewed June 2020